

Governance Over Digital Transformation

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Forward

In an era where technology is rapidly reshaping industries, digital transformation has emerged as a fundamental driver of innovation, efficiency, and competitive advantage. It goes beyond mere adoption of new tools, it represents a strategic reinvention of business models, processes, and customer experiences.

Organizations that successfully embrace digital transformation do not just adapt to change; they lead it.

However, to implement digital transformation effectively, organizations need strong Governance that offers the structure, leadership, and control required to align these digital initiatives with business strategy, manage associated risks, and drive value creation. Without Governance, efforts become fragmented, resources are wasted, and strategic alignment suffers.



Lawrence Amadi Partner & Head, Technology Risk KPMG in Africa.



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Introduction

Digital transformation involves rethinking and redesigning how a business or process operates by leveraging digital technologies. Its primary aim is to enhance efficiency, improve user or customer satisfaction, and ultimately deliver greater value to the organization. While the objective may be to simplify complex operations, successful implementation requires careful consideration of a range of intricate factors. Organizations must evaluate how adopting new technologies could affect both people and existing business processes. Therefore, while new systems or upgrades can be appealing, companies must also assess the potential risks associated with their implementation.

So, as digital transformation reshapes the competitive landscape, industry leaders and stakeholders must approach it not as a trendy initiative, but as a critical long-term investment in the organization's future success.

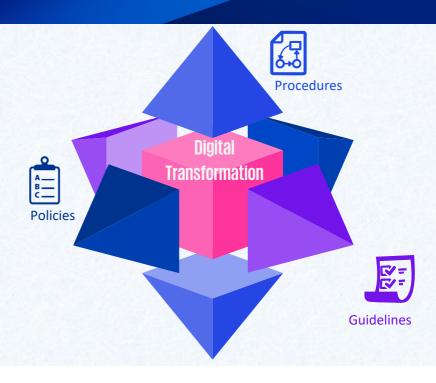
By framing digital transformation as an investment, organizations apply the same rigor as they would to other major initiatives, prompting leaders to assess potential risks, allocate the right resources, and adopt strategies that ensure it achieves its intended goals. This is precisely where Governance becomes essential.

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Governance over Digital Transformation

Governance over digital transformation refers to the frameworks of policies, procedures, and guidelines that oversee the planning and implementation of digital initiatives within an organization.



Effective Governance goes beyond documentation, but encompasses the active management, oversight, and control of digital projects to ensure that technological investments align strategically with the organization's broader goals and objectives. It helps the Organization to:

- Identify and understand the risks associated with digital initiatives
- Proactively plan effective mitigation strategies
- Optimize resource allocation,
- Prioritize investments
- Ensure compliance with regulatory and industry standards.

A survey of digital transformation projects reveals that governance is often not prioritized. Silicon Republic reported that failed digital transformation initiatives have been strongly linked to poor IT governance. Their study revealed that 72% of C-suite executives acknowledged that inadequate IT governance within their organizations was a key factor contributing to the failure of their digital initiatives.

Additionally, a report by <u>TorryHarris</u> also highlighted that 70% of digital initiatives fail despite substantial investment and resources. According to the report, lack of top management support and insufficiently clear, consistent and compelling communications, lack of urgency and badly defined goals are major reasons for these failures, all of which can be attributed to absence of effective IT Governance.

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Components of Governance Over Digital Transformation Framework

The key components of governance over digital transformation, outlined below, provide the structure needed to guide decisions, manage risks, and align initiatives with organizational goals.

Strategic Alignment

Digital initiatives must align with the organization's vision, mission, and long-term strategy to maximize impact.



Risk Management and Compliance Cybersecurity, data protection

Cybersecurity, data protection, regulatory adherence, and ethical AI use should be integral parts of digital governance.

Technology and Infrastructure

Measurement

Efficient IT governance ensures seamless integration, scalability, and security of digital assets.



Performance

Key Performance Indicators (KPIs) and data analytics should guide decision-making, measure success and identifying areas for improvement.



Stakeholder Engagement

Collaboration between internal teams, customers, regulators, and industry partners fosters innovation and inclusivity.



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Leadership and Accountability

Clearly defined roles and responsibilities ensure executive oversight, transparency, and ethical decision-making



Governance Implementation Models

Organizations typically adopt one of three governance approaches, with the right model shaped by structure, culture, and transformation goals.



Centralized

A centralized governance model places primary authority and responsibility for IT-related decisions within a single central body, often the corporate IT function or the CIO's office. This unit defines policies, sets technology standards and procedures, and oversees digital investment decisions across the organization. By consolidating control, the model ensures consistency, standardization, and alignment with enterprise-wide objectives, making it particularly effective for organizations that require strong oversight and uniformity.

Example

A fintech where the CIO's office centrally governs cybersecurity, cloud infrastructure, and compliance to ensure regulatory adherence across all products and platforms.



Decentralized

A decentralized governance model distributes IT decision-making authority across individual business units or departments. Each unit has autonomy to define its own technology priorities, make investment decisions, and establish localized standards to meet its specific needs. While this model can lead to duplication of efforts and less standardization, it provides greater flexibility, faster decision-making, and closer alignment of IT with unique business requirements at the departmental level.

Example

A large IT services provider where each business unit (cloud, cybersecurity, analytics) independently selects its tools, vendors, and platforms to serve client projects.



Federated

A federated governance model blends elements of both centralized and decentralized approaches. Core policies, enterprise-wide standards, and critical infrastructure decisions are managed centrally, while business units retain autonomy to tailor technology choices and investments to their specific needs. This balance allows organizations to maintain consistency and control at the enterprise level while still enabling flexibility and responsiveness at the business unit level, making it well-suited for large, complex organizations.

Example

A multinational Insurance company where central IT defines data protection and cloud policies, while regional offices tailor apps and claims systems to local regulations and markets.

Benefits of Governance Over Digital Transformation



Clear Strategic Direction

By providing a structured approach to setting priorities, governance enables leaders to focus on initiatives that deliver real strategic value. It ensures efficient resource allocation, prevents misdirected efforts, and minimizes distractions from trend-driven technologies with limited long-term impact.

Effective Leadership and Ownership

Improved Risk Awareness and Management

A strong governance framework embeds risk management into leadership, giving leaders clear insight into operational, security, financial, and reputational risks. This helps them balance innovation with caution for smarter investments and effective execution..



Established Roles and Responsibilities

Effective governance defines roles, responsibilities, and decision-making authority at all levels, ensuring clear ownership and alignment with strategic goals. This clarity strengthens accountability, speeds decisions, and fosters a culture of responsibility..

Risk Management and Compliance

Data Privacy and Security

As organizations move more functions to digital platforms, safeguarding growing volumes of sensitive data is crucial for trust and stability. Effective IT governance ensures this by enforcing strong protection measures and proactive risk management to prevent breaches, unauthorized access, and other threats to data privacy.

Regulatory Compliance

Digital transformation brings
evolving regulatory
challenges, making
compliance with laws and
standards more complex. IT
governance frameworks
address this by embedding
compliance into digital
initiatives, ensuring
regulatory requirements are
consistently met and
integrated into systems,
processes, and decisionmaking.

Operational Resilience

Governance frameworks
embed risk mitigation
strategies such as disaster
recovery and business
continuity into digital
transformation initiatives.
This integration ensures
organizations can quickly
recover from disruptions,
maintain critical operations,
and minimize impacts on
business performance and
stakeholder confidence



Benefits of Governance Over Digital Transformation

Alignment of Digital Investments with Organization's Goals

Increased ROI on Digital Projects

Aligning digital initiatives with strategic goals ensures timely investment in technologies that deliver measurable value, minimizing waste and maximizing ROI. Governance frameworks support this by balancing benefits, managing risks, and allocating resources effectively, ensuring digital investments drive long-term growth and sustainable returns.

Improved Operation Efficiency

Aligning digital initiatives with business strategy streamlines operations by focusing on high-value activities and eliminating inefficiencies. Governance supports this by guiding process redesign and technology adoption such as automation, digital workflows, and integrated data to enhance speed, accuracy, and consistency, enabling sustained operational excellence.

Enhanced Decision Making

Digital initiatives aligned with the broader business strategy create a more structured and reliable decision-making environment. Governance reinforces this by ensuring that digital systems, data sources, and reporting tools are purposebuilt to support strategic goals rather than merely operational tasks.



Use Cases

Case A: A State Government Smart City Project

A smart city initiative launched in the 2010s aimed to transform a major urban area into a techenabled hub through large-scale infrastructure projects and digitized public services like tax and land registration, leveraging technologies such as cloud computing and e-governance. A central steering committee aligned the initiative with broader development goals, while ensuring data governance complied with national data protection regulations.



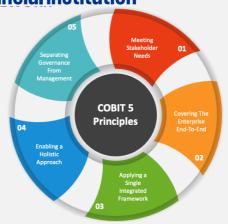
Approach

Governance was the backbone of the digital transformation, ensuring strategic alignment, data protection, and accountability through a dedicated steering committee, regulatory compliance, and agile oversight, ultimately enabling secure innovation, citizen trust, and measurable socioeconomic growth.

Outcome 📀

Governance played a pivotal role in enabling successful digital transformation by balancing risk management, assurance, and strategic alignment, resulting in tangible outcomes such as a 30% increase in tax compliance, improved urban management, zero data breaches, job creation, 5% annual GDP growth, and over 2 million citizens using digital services by 2023

Case B: COBIT implementation in Financial institution



A national financial institution undertook a digital transformation initiative to align its technology operations with broader organizational objectives. Initially hindered by weak governance despite having an IT standards framework, the organization faced inefficiencies and misaligned departments. To address this, a governance committee engaged multiple departments, conducted a gap analysis, and identified that operational failures stemmed more from poor collaboration and project management than from technology issues.

Approach

Leveraging a structured governance framework, the institution emphasized people transformation, focusing on training, process improvements, and interdepartmental coordination.

Outcome 📀

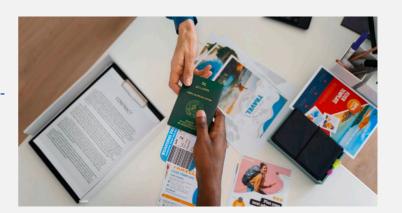
As governance assumed a stronger role within their digital framework, they developed an enterprise-wide IT strategy that transformed operations and significantly improved alignment between IT and operational departments across the organization.



Use Cases

Case C: Digitalized passport issuance

In 2019, a public sector agency launched a digital transformation initiative to modernize passport issuance, replacing manual processes with an online system using biometric technology and webbased applications. The project aimed to reduce fraud, improve citizen experience, and align with international standards for travel, addressing inefficiencies in a high-demand service.



Approach

The project lacked centralized governance, causing miscommunication among the agency, ministry, and vendors. Cybersecurity and scalability risks were ignored, and vendor contracts lacked performance guarantees. No audits detected flaws like biometric errors, and unaddressed low digital literacy and infrastructure issues hindered progress

Outcome

System crashes delayed passport issuance from 2019 to 2021, costing **\$120** million in losses with significant impact and data breaches in 2020 risked identity theft. This failure hurt the agency's reputation, highlighting the effect of lack of governance over project risk and vendor management in digital transformation projects.

Case D: Telecom cloud-based billing system implementation



A private telecommunications company in 2018 launched a digital transformation initiative to implement a cloud-based customer billing system. The project aimed to improve billing accuracy, enhance customer satisfaction, and reduce operational costs by automating processes and integrating real-time data collection from network usage.

Approach

Rapid deployment over governance was prioritized, and reliance was placed on an untested cloud platform without thorough risk assessments. Vendor selection favored low-cost providers with weak cybersecurity credentials, and no contingency plans addressed potential system failures. Insufficient user testing and neglected infrastructure challenges and compromised reliability

Outcome

In 2019, rampant billing inaccuracies cost \$150 million in losses and led to significant customer loss. A 2020 cyberattack leaked sensitive billing data, triggering regulatory fines. The rushed implementation eroded brand loyalty, underscoring how poor governance in platform selection and testing can derail private sector transformation.

How KPMG Tech Risk Can Help

KPMG Tech Risk offers a wide range of customized services designed to support and accelerate your digital transformation journey; both now and in the future. Our team of seasoned professionals will work closely with your organization to deliver customized solutions that align with your strategic objectives, operational structure, and industry context. We assist to evaluate and redesign your IT strategy to ensure it is aligned with your business goals and capable of supporting scalable and long-term growth. In addition, our experienced team provides independent Quality Assurance throughout the implementation of your digital initiatives to mitigate risks and ensure alignment with business and operational needs

IT Governance Maturity Assessment

Tech Risk helps assess your organization's IT governance maturity by evaluating current practices against frameworks like COBIT and ITIL, benchmarking against best practices, and conducting gap analyses to identify misalignments with business objectives. We then create a tailored roadmap with prioritized initiatives and provide implementation support, including process, policy, and governance structure redesigns for sustainable improvement.

Gap Assessment

Tech Risk evaluates your current technology environment against desired future states and industry standards through stakeholder interviews, documentation reviews, and technical assessments. Using specialized frameworks and benchmarking, we measure capabilities, identify risks and inefficiencies, and translate technical gaps into business-focused insights that guide impactful technology investments and drive competitive advantage.

QA Specialist

Tech Risk, as a trusted independent QA specialist, supports successful digital transformation by working with stakeholders and vendors to validate milestones, identify risks, and ensure deliverables meet quality, performance, and compliance standards. By embedding QA throughout the project lifecycle, we ensure every stage is tested and aligned with business objectives.



Take Action

Digital transformation governance is not just about compliance, it's a strategic tool that helps organizations innovate responsibly, ensuring security, integrity, and long-term success in a fast-changing tech landscape.

A clear governance strategy guides digital investment, manages risks, and ensures compliance. By embedding governance into digital transformation, organizations can tackle cybersecurity, data privacy, and regulatory challenges, build trust, and achieve sustainable growth.

To thrive in the digital age, companies must make governance a core pillar of their transformation, not just a checkbox for compliance.

Will you take the lead?

Contact us



Lawrence Amadi Partner and Head Tech Risk KPMG in West Africa T: +234 80 3535 3082 E: lawrence.amadi@ng.kpmg.com



Chukwuemeke Igabari **Associate Director** Tech Risk **KPMG** in West Africa T: +234 702 500 1098 E: chukwuemeke.igabari@ng.kpmg.com











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